



INSTITUTIONEN FÖR SOCIOLOGI OCH ARBETSVETENSKAP

PV2104 Personalarbete i ett samhällsperspektiv, 15 högskolepoäng
Human Resource Management in a Societal Perspective, 15 credits
Avancerad nivå / Second Cycle

Litteraturlista för PV2104, gällande från och med höstterminen 2020

Litteraturlistan är fastställd av Institutionen för sociologi och arbetsvetenskap 2020-05-13 att gälla från och med 2020-08-31.

Se bilaga.

Sub-course 1: HR - an introduction

Boglind, A., Hällstén, F., & Thilander, P. (2011). HR transformation and shared services: Adoption and adaptation in Swedish organisations, *Personnel Review*, Vol. 40 Issue: 5, pp.570-588, <https://doi-org.ezproxy.ub.gu.se/10.1108/00483481111154441>

Briner, R. B., & Barends, E. (2016). The role of scientific findings in evidence-based HR. *People & Strategy*, 39(2), 16-21.

Lawler III, E. E. (2007). Why HR practices are not evidence-based. *Academy of Management Journal*, 50(5), 1033-1036.

Rousseau, D. M., & Barends, E. G. (2011). Becoming an evidence-based HR practitioner. *Human Resource Management Journal*, 21(3), 221-235.

Ulfsdotter Eriksson, Y. (2017). Global HRM standards as boundary objects: a device to enhance legitimacy and status, *Personnel Review*, Vol. 46 Issue: 6, pp.1089-1103, <https://doi-org.ezproxy.ub.gu.se/10.1108/PR-01-2016-0013>

van der Togt, J., & Rasmussen, T. H. (2017). Toward evidence-based HR. *Journal of Organizational Effectiveness: People and Performance*, 4(2), 127-132

+ Additional text (app. 50 pages)

Reference literature

Scott, W. R. (2008). Lords of the dance: Professionals as institutional agents. *Organization studies*, 29(2), 219-238.

Sub-course 2: Labour Relations

Acker, J. (1990). Hierarchies, Jobs, Bodies: A Theory of Gendered Organizations. *Gender and Society*, 4 (2). 139-158.

Bradley, H. & Geraldine. H. (2008). *Ethnicity and Gender at Work: Inequalities, Careers and Employment Relations*, Basingstoke: Palgrave Macmillan (15 pages from chapters 2 and 3. handout)

Baccaro, L., & Howell, C. (2017). *Trajectories of neoliberal transformation: European industrial relations since the 1970s*. Cambridge University Press. (in selection, app. 150 pages)

Choo, H. Y., & Ferree, M. M. (2010). Practicing Intersectionality in Sociological Research: A Critical Analysis of Inclusions, Interactions, and Institutions in the Study of Inequalities. *Sociological Theory*, 28(2), 129–149.

Fernandez-Macias, E. (2012). Job Polarization in Europe? Changes in the Employment Structure and Job Quality, 1995-2007., *Work and Occupations*, 39(2): 157-182.

Furåker B. & Larsson B. (2020). Why and How to Study Trade Union Cooperation in Europe?. In: Trade Union Cooperation in Europe. Palgrave Pivot, Cham.
https://link.springer.com/chapter/10.1007/978-3-030-38770-9_1

Neufeind, M., O'Reilly, J. & Ranft, F. (2018). *Work in the digital age: challenges of the fourth industrial revolution*. Rowan & Littlefield. (in selection, app. 30 pages)

Scott, W. R. (2013). *Institutions and organizations: Ideas, interests, and identities*. Thousand Oaks: Sage Publications.

Visser, J. (2009). The quality of industrial relations and the Lisbon Strategy.
<https://dare.uva.nl/search?identifier=d887136a-5f5c-46f2-80de-79f18091e18a>

+ Additional text (app. 100 pages)

Reference litliterature

Acker, J (2006). Inequality Regimes: Gender, Class and Race in Organizations. *Gender and Society*, 20(4), 441-464. DOI: 10.1177/0891243206289499

McCarthy, L., & Moon, J. (2018). Disrupting the gender institution: Consciousness-raising in the cocoa value chain. *Organization Studies*, 39(9), 1153-1177.

Sub-course 3: Employment Relations and Strategies

Biswas, U. N., Allard, K., Pousette, A., & Härenstam, A. (2017). *Understanding attractive work in a globalized world: Studies from India and Sweden*. Singapore: Springer.

Isidorsson, T., & Kubisa, J. (Eds.). (2018). *Job Quality in an Era of Flexibility: Experiences in a European Context*. Abingdon, Oxon: Routledge.

Jonsson, D. (2007). Flexibility, stability and related concepts. In *Flexibility and stability in working life* (pp. 30-41). Palgrave Macmillan: London. (availale as manuscript on Research Gate/handout)

Neufeind, M., O'Reilly, J., & Ranft, F. (2018). *Work in the digital age: challenges of the fourth industrial revolution*. London: Rowan & Littlefield. (in selection)

+ Additional text (app. 100 pages)