



DEPARTMENT OF SOCIAL WORK

SQ5174 Management and Organization of Social Work, 25 credits

Ledning och organisering av socialt arbete, 25 högskolepoäng

Second Cycle

Confirmation

This course syllabus was confirmed by Department of Social Work on 2013-12-10 and was last revised on 2022-04-26 to be valid from 2022-09-21, autumn semester of 2022.

Field of education: Social Sciences 40% and Nursing Science 60%

Department: Department of Social Work

Position in the educational system

The course is a core course at second cycle level and is included in the Bachelor of Science in Social Work 210 credits and in the master's programme in social work. It can also be given as a freestanding course.

The course is included in the Supplementary social work education for persons with a foreign degree of 90 credits.

The course can be part of the following programmes: 1) Bachelor of Science in Social Work (S1SOP), 2) Programme for Master of Social Science with a Major in Social Work (S2SOA), 3) Programme for Professional Degree in Social Work (S1SOC) and 4) Supplementary social work education for persons with a foreign degree (S1KSO)

Main field of studies

Social Work

Specialization

A1N, Second cycle, has only first-cycle course/s as entry requirements

Entry requirements

Entry to the course requires that the student has gone through semester 1 - 5 and 7.5 credits from semester 6, according to program syllabus of the social work program at University of Gothenburg, with approved result or have Degree of Bachelor of Science in Social Work of 210 credits, or Degree of Bachelor in social work of 180 credits or Degree of Bachelor in other closely related field.

To be eligible for the course, it is required that the student admitted to the supplementary social work program for individuals with foreign qualification has gone through semester 1 and the courses SQ4361 theory of knowledge and scientific method II, 7.5 credits and KSO003 Placement for supplementary social work program 2.5 credits, or a profile course SQ4241-9, 10 credits, with approved result.

Learning outcomes

Upon successful completion of the course, the student is expected to be able to:

Knowledge and understanding

- give an account of current research and explain central theories in management and organisation of social work and deepen and problematise these from social sciences perspectives on power and ethics on group, organisation, and societal levels
- problematise central theories regarding organisation, cooperation and management including current theories and methods
- give an account of theories and methods for evaluation of social work at a general level

Competence and skills

- contrast and evaluate different forms for management of social work
- apply relevant laws and agreements for organisation and management of social work
- apply fundamental economic concepts

Judgement and approach

- analyse and review different designs of organisation and management and its consequences critically
- demonstrate an understanding of the importance of teamwork and cooperation with other professional groups and clients
- reflect on the own professional conduct, attitudes and values in the capacity of being a head/leader and co-workering, especially regarding communication, crises and conflict management
- identify and evaluate his knowledge and skills and clarify future knowledge need in social work

Course content

The course joins and develops knowledge and skills about management and organisation of social work that earlier has been acquired. This includes inter alia ability to reflection, analysis and advanced knowledge and preparations and proficiencies for exercise and management of professional social work.

In the course is included also that the student should identify and reflect on the acquired knowledge related to knowledge formation, theories and methods in the organisation and management of social work, and be able to identify the fields' needs of additional and new knowledge. Strong emphasis is placed on the student's ethical and critically based positions in professional management and organisation.

The course includes two parts and takes its starting point in both organizational research and in the knowledge field of management in a Swedish and international perspective of the social work.

- Central theories for organisation and cooperation related to the social work will be deepened. Additional specialisation takes place through a comparison between these theories including perspectives on profession, temporary organisation, quality assurance procedures and current management.
- Central theories and methods related to unit management , head/leader and worker cooperation in the field of the social work be treated, with a specialisation with respect to work and organizational issues with importance for leaders and led. In this connection, special weight at the economics and the importance of the labour law is placed and to develop the student's ability to analyse and handle communication, crises and conflicts on group, organisation, and individual level.

Form of teaching

The teaching consists above all of lectures, literature studies, interviews and study visits, group assignments, supervision in group assignment, seminars and exercises (see forms of assessment).

It is compulsory to display an active participation in the preparations of the smaller project group and take an active part in the written and oral presentations and to comment upon the works of other students and working groups at all seminars/workshops.

Language of instruction: Swedish

Assessment

The course is assessed through:

1. two individual written take-home examinations
2. a project work in groups
3. individual written assignments in labour law and economics

In addition, the course requires attendance and active participation in the course's 10 examining exercises and seminars. In case of absence or non-active participation, clogging task is required. In the absence of more than three of these exercises and seminars, clogging is not sufficient, but the part may be redone at the next course occasion.

A student who has failed a test twice has the right to change examiner, unless weighty argument can be adduced. The application shall be sent to the board of the department and has to be in writing.

Grades

The grading scale comprises: Pass with Distinction (VG), Pass (G) and Fail (U).

The project work assignment and the seminars are assessed with Pass respective U. For Pass (G) it is required that all examination assignments are made and passed. To pass with distinction (VG) it is required furthermore that the student has Pass with distinction on at least one of the individual examination assignments.

Course evaluation

The course is evaluated in writing in connection with the course final. An oral evaluation is made in the middle of the course and in connection with course final.