



DEPARTMENT OF SOCIOLOGY AND WORK SCIENCE

PV2500 Master Thesis in Strategic HRM and Labour relations, 30 credits

Examensarbete för Masterprogram i strategiskt personalarbete och arbetsmarknadsrelationer, 30 högskolepoäng

Second Cycle

Confirmation

This course syllabus was confirmed by Faculty of Social Sciences on 2011-10-12 and was last revised on 2019-11-15 by Department of Sociology and Work Science to be valid from 2020-01-19, spring semester of 2020.

Field of education: Social Sciences 100%

Department: Department of Sociology and Work Science

Other participating department

Department of Business Administration

Position in the educational system

The course is an in-depth programme course within the master programme Strategic Human Resource Management and Labour Relations. The course is only accessible for students within the programme

The course can be part of the following programme: 1) Master's Programme in Strategic Human Resource Management and Labour Relations (S2HRM)

Main field of studies

Strategic Human Resource Management and Labour Relations

Specialization

A2E, Second cycle, contains degree project for Master of Arts/Master of Science (120 credits)

Entry requirements

To be eligible for the course, the student must be admitted to the Master Programme in Strategic Human Resource Management and Labour Relations and must have completed at least 60 credits with a minimum of Pass grade, including the course

Research Theories and Methods (15 credits) with a minimum of Pass grade.

Learning outcomes

Knowledge and understanding

After completion of the course the student is expected to:

1. Identify and independently elaborate on substantial knowledge in the current international research area
2. Critically reflect on central concepts and empirical findings

Competence and skills

After completion of the course the student is expected to:

3. Formulate research questions, design and carry out an independent research study in strategic human resource management and labour relations
4. Independently identify and critically discuss methodological perspectives and choices
5. Analyse and present empirical data in relation to theory and previous research in the form of a scientific article or scientific report
6. Independently defend and discuss relevant potentials for developing the master thesis at a seminar
7. Independently discuss a master thesis in a supporting and critical way
8. Conduct a public presentation of the master thesis

Judgement and approach

After completion of the course the student is expected to:

9. Demonstrate ability to identify the need of further knowledge
10. Demonstrate ability to identify relevant methods
11. Reflect upon different ethical perspectives in the research process

Course content

In this course students carry out independently designed and conducted research, as well as defend the master thesis that eventually is the outcome. The student's thesis project can be based on own ideas or be part of an already established research project in the area of Human Resource Management and labour relations. The student will be provided with an introduction, a supervisor and seminars containing opportunities to

present and discuss their research during the course. The thesis may either take the shape of a scientific article or report.

Form of teaching

The course comprise introductory lectures, compulsory seminars providing the students with the opportunity to discuss their thesis projects, compulsory presentation of their study as well as compulsory review seminars where the students comment upon each other thesis drafts. The course is held in English.

Language of instruction: English

Lectures and seminars are held in English and the thesis is written in English.

Assessment

All learning outcomes will be examined by writing and defending the Master Thesis, and by discussing a fellow student's master thesis at a seminar. The assessment of the Master Thesis will be performed by a specially appointed examiner. Criteria for examination of the thesis are outlined in a separate document. To pass the course the student must participate in the compulsory seminars during the course. A student who has failed the same examination twice has a right to request a change of examiner; it has to be a written request submitted as soon as possible. The department is to grant such a request without undue delay. In cases where a course has been discontinued or undergone major changes, students should be guaranteed, within a period of one year, at least three examination opportunities (including the regular opportunity) based on the previous format of the course.

Grades

The grading scale comprises: Pass with Distinction (VG), Pass (G) and Fail (U).

To obtain Pass for the whole course, the student must have at least Pass for the Master Thesis. To obtain Pass with Distinction for the whole course, the student must have at least Pass with Distinction for the Master Thesis.

Course evaluation

It is the department responsible for the course that is to provide evaluations and to have the results processed. The results of the course evaluations are to be made accessible to students. Processed results should be made available no later than eight weeks from the end of course.

Additional information

All seminars and master thesis will be in English.