



DEPARTMENT OF SOCIOLOGY AND WORK SCIENCE

PV2400 Human resource and management work placement, 15 higher education credits

Praktik i personal- och ledningsarbete, 15 högskolepoäng

Second Cycle

Confirmation

This course syllabus was confirmed by Faculty of Social Sciences on 2010-12-21 and was last revised on 2010-12-21 to be valid from 2011-01-19, spring semester of 2011.

Field of education: Social Sciences 100%

Department: Department of Sociology and Work Science

Position in the educational system

This is a proficiency course given as an elective work placement course within the master programme Strategic Human Resource Management and Labour Relations. The course is only accessible for students within the programme.

The course can be part of the following programme: 1) Master's Programme in Strategic Human Resource Management and Labour Relations (S2HRM)

Main field of studies

Human Resource Management and Labour Relations

Strategic Human Resource Management and Labour Relations

Specialization

A1F, Second cycle, has second-cycle course/s as entry requirements

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Entry requirements

To be eligible for the course, the student must be admitted to the master programme in Strategic Human Resource Management and Labour Relations.

Learning outcomes*Knowledge and understanding*

After completion of the work placement course the student is expected to be able to:

1. Integrate the knowledge and insights of theoretical concepts in HRM and practically related tasks within the area of HRM.

Skills and abilities

After completion of the work placement course the student is expected to be able to:

2. Independently and critically analyze and discuss complex HRM issues

3. Orally and in writing communicate HRM practices within both the academia and working life

Judgement and approach

After completion of the work placement course the student is expected to be able to:

4. Reflect upon different ethical perspectives in HR work

Course content

The course is a work placement course. The student receives practical experience by collaborating in the HRM function at a workplace. The practice must include the daily work at an HRM function or department, and personal responsibility for a special assignment or project. The practical experience from the HRM work placement should also be subject for discussions and seminars at the university.

The work placement will take place in a private or public workplace in Sweden or abroad. The stay at the workplace shall be 10 weeks, including time to participate in the seminars at the university.

The responsibility for a special assignment or project should require an in-depth analysis and be examined in form of an individual paper resulting from the work placement.

Form of teaching

Language of instruction: Swedish and English

The practice can be performed in any language relevant for the working place.

Assessment**Grades**

The grading scale comprises: Fail (U), Pass (G).

The grades are Pass (G) or Failed (U). To pass the work placement course the student has to write an individual paper dealing with the special HRM task or project chosen at

the workplace. This paper shall be presented and discussed at a seminar at the university and at the workplace.

To pass the course the student must be present and participate in the HRM work at the workplace. The presence must be verified by the workplace.

To pass the course the student must also participate in the compulsory seminars during the course.

Course evaluation

It is the department responsible for the course that is to provide evaluations and to have the results processed. The results of the course evaluations are to be made accessible to students. Processed results should be made available no later than eight weeks from the end of course.

Additional information

All seminars and examination assignments will be held in English