



## DEPARTMENT OF SOCIOLOGY AND WORK SCIENCE

### **PV2101 Strategic Human Resource Management, 15 credits**

Strategiskt personalarbete, 15 högskolepoäng

*Second Cycle*

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#### **Reading list for PV2101, to be valid from autumn semester of 2019**

Reading list was confirmed by Department of Sociology and Work Science on 2019-09-16 to be valid from 2019-09-16.

See appendix.

## Literature list

Strategic Human Resource Management, subcourse: Introduction to HRM, PV2101, Autumn 2018

### Compulsory

Boxall P. & Purcell J. (2016). *Strategy and Human Resource Management* (4<sup>th</sup> edn.), London: Palgrave. (most imported book, connected to several lectures and seminars)

Atkinson, (1984). Manpower strategies for flexible organizations.

Boglund, A., Hällstén, F. & Thilander, P. (2011). HR transformation and shared services – adoption and adaptation in Swedish organisations. *Personnel Review*, Vol. 40 (5), pp. 570-588.

Omanović, V. (2013). Opening and closing the door to diversity: A dialectical analysis of the social production of diversity. *Scandinavian Journal of Management*, Vol. 29(1), pp. 87-103.

Porter, M.E. (1996). What is Strategy? *Harvard Business Review*, Vol. 74(6), pp. 61-78.

Schweizer, R. (2005). *An Arranged Marriage under Institutional Duality – The Local Integration Process between Two Globally Merging MNCs' Subsidiaries*, BAS Publishing, Gothenburg.

Tyson, Shaun (2006). From personnel management to human resource management: how did this field of work develop? In: *Essentials of Human Resource Management*, Chapter 4, pp.61-83. E-book: <http://www.gu.eblib.com.ezproxy.ub.gu.se/patron/FullRecord.aspx?p=477429>

### Voluntarily

Dass P., & Parker B. (1999). Strategies for managing human resource diversity: From resistance to learning. *The Academy of Management Executive* 13(2).

Den Hartog, D.N. & Boon, C. (2013) HRM and Leadership. In: Bach, S. & Edwards, M. (2013), Managing human resources: human resource management in transition. Wiley, Chichester, U.K., Chapter 10, pp. 198-217. E-book: <http://gu.eblib.com.ezproxy.ub.gu.se/patron/FullRecord.aspx?p=1093957>

Kochan, T., Bezrukova, K., Ely, R., Jackson, S., Joshi, A., Jehn, K., Leonard, J., Levine, D., Thomas, D. (2003). The Effects of Diversity on Business Performance: Report of the Diversity Research Network. *Human Resource Management*. Vol. 42, No. 1, pp. 3-21.

Mintzberg, H. and Waters, J.A. (1985). Of Strategies, Deliberate and Emergent, *Strategic Management Journal*, Vol. 6, No. 3; 257-272.

Syed, J. & Kramar, R. (2017). *Human Resource Management: A Global and Critical Perspective* (2<sup>nd</sup>. edn.). London: Palgrave.